IN AND FOR COUNTY		
	NO ORDER FOR INCOME WITHHOLDING	
Petitioner,		
VS.		
Respondent.		
This matter comes before the Child Support	t Recovery Unit on the day of	
, An examination of	the records in this case shows the following:	
1. Official notification of Chapter 252D inc	come withholding has been served, if	
required, or is contained in the support orde	er.	
2. That is the obligo	or herein.	
3. The obligor has a legal obligation to pay support.		
The withholding of income is adjudged a	and entered against the obligor pursuant	
to Iowa Code Chapter 252D.		
The obligor's income withholder shall:		
(a) Deduct from the obligor's income the	e sum of \$ per as	
payment of a current support obligati	on.	
(b) Deduct an additional sum of \$	per for delinquent	
support until the total delinquency ha	as been paid. The amount due is in excess	
of \$ as of	. This amount does not include any	
interest which may have accrued.		

# ORDER FOR INCOME WITHHOLDING (page 2)

(c)	Identify all payments for this obligor by case #	
(d) Transmit a check for the total sum to be deducted to:		
	Collection Services Center P.O. Box 9125 Des Moines, IA 50306-9125	
	The obligor is subject to:	
	Immediate Income Withholding.	
	Mandatory Income Withholding. The obligor's total support delinque	ncy is
	equal to or greater than the amount owed for one month. Amounts s	subject to
	immediate withholding under a prior order are incorporated as follow	s:
	None	
	Provisions of an order requiring Immediate Income Withholdir	ıg
	entered on or about theday of, ar	е
	incorporated in this order.	
	Amended Income Withholding. This order amends any income withl	nolding
	orders which were issued by the Child Support Recovery Unit under	this
	docket number.	
Lur	mp Sum Income Withholding.	
	(a) Withhold the lump sum amount designated herein or 50% of the	payment
	the obligor will receive, whichever is less. For Lump-Sum income withhole	ding,
	withhold a maximum of \$	
	(b) Identify all payments by the case #	

## ORDER FOR INCOME WITHHOLDING (page 3)

(c) Transmit a check for the total sum to be deducted to:

Collection Services Center PO Box 9125 Des Moines, IA 50306-9125

Child Support Recovery Unit		

#### **Notice to Income Withholders**

- 1. The withholding order or notice of the order for income withholding for child support or child support and spousal support has priority over a garnishment or an assignment for any other purpose.
- 2. As reimbursement for processing costs, the income withholder may deduct a fee of no more than two dollars for each payment in addition to the amount withheld for support. The income withholder is not required to vary the payroll cycle to comply with the frequency of the notice of the order.
- 3. The amount withheld for support, including the processing fee, shall not exceed the amounts specified in 15 U.S.C. 1673(b).
- 4. The income withholding order is binding on existing or future income withholders ten days after receipt of the copy of the order or the notice of the order, and is binding regardless of whether the copy of the order received is file-stamped.
- 5. The income withholder shall send the amounts withheld to the Collection Services Center within seven business days of the date the obligor is paid. "Business day" means a day on which state offices are open for regular business.
- 6. The income withholder may combine amounts withheld from the obligor's income in a single payment to the Collection Services Center. Whether combined or separate, payments shall be identified by the name of the obligor, account number, amount, and the date withheld. If payments for multiple obligors are combined, the portion of the payment attributable to each obligor shall be specifically identified.

## ORDER FOR INCOME WITHHOLDING (page 4)

- 7. The withholding is binding on the income withholder until further notice by the court or the Child Support Recovery Unit.
- 8. If the income withholder knowingly fails to withhold income or to pay the amounts withheld to the Collection Services Center in accordance with the provisions of the order or the notice of the order, the income withholder has committed a simple misdemeanor and is liable for the accumulated amount which should have been withheld, together with costs, interest, and reasonable attorney fees related to the collection of the amounts due from the income withholder.
- 9. The income withholder shall promptly notify the Child Support Recovery Unit when the obligor's employment or other income terminates and provide the obligor's last known address and the name and address of the obligor's new income provider, if known.
- 10. Any income withholder who discharges an obligor, refuses to employ an obligor, or takes disciplinary action against an obligor based upon income withholding is guilty of a simple misdemeanor. A withholding order or the notice of the order for income withholding has the same force and effect as any other district court order, including, but not limited to, contempt of court proceedings for noncompliance.
- 11. a. Beginning July 1, 1997, if an income withholder does business in another state through a registered agent and receives a notice of income withholding issued by another state, the income withholder must withhold funds as directed. Beginning January 1, 1998, any income withholder must withhold funds as directed in a notice issued directly by another state. Income withholders should follow the laws of the state of the obligor's principal place of employment when determining all of the following:
  - (1) The fee for processing an income withholding payment.
  - (2) The maximum percentage of income you may withhold.
  - (3) The time periods for starting the income withholding order and when to mail the support payments.
  - (4) The process for withholding and providing payment when multiple income withholding notices exist.
  - (5) Any withholding terms or conditions not specified in the order.

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- b. An income withholder who complies with an income withholding notice that is regular on its face shall not be subject to any civil liability to any individual or agency for conduct in compliance with the notice.
- 12. The payor of income shall comply with chapter 252K when receiving a notice of income withholding from another state.

#### **Notice to the Obligor**

You may move to quash an income withholding order or a notice of income withholding by filing a motion to quash with the clerk of court.

- 1. Grounds for contesting a withholding order include the following:
  - a. A mistake of fact for purposes of a motion to quash means an error in the amount withheld for payment, or the amount ordered to be withheld, or the identity of the obligor.
  - b. For immediate income withholding only, good cause or a written agreement existed at the time of implementation of the withholding.

**Please note:** A motion to quash is not a method to modify current child support or address issues of visitation.

- The clerk of the district court shall schedule a hearing on the motion to quash for a time not later than seven days after the filing of the motion to quash and the notice of the motion to quash. The clerk shall mail to the parties copies of the motion to quash, the notice of the motion to quash, and the order scheduling the hearing.
- 3. The income withholder shall withhold and transmit the amount specified in the order or notice of the order of income withholding to the Collection Services Center, until the notice that a motion to quash has been granted is received.